

I urge the NLRB to REPEAL the current election rules; **REINSTATE** the prior rules; then **REVISE** the rules to modernize them in a balanced way:

- ✓ Require in-person signatures on authorization cards, not electronic signatures
- ✓ Allow individuals to choose whether to give personal contact info to union organizers
- ✓ Require a minimum campaign period of 40 days prior to an election
- ✓ Decide bargaining unit and voter eligibility issues before an election
- ✓ Allow employers at least 14 days to prepare for any Board hearing and afford a full opportunity to raise issues during a hearing
- ✓ Guarantee post-election Board review

I am speaking out against the current election rules because they are overly slanted towards unions and do not give voters the chance to cast a fully informed vote.